



Protection Policy Information for Team Leaders

Food for the Hungry (FH) is anchored on the truth that everyone is uniquely and specially made in the image of God, is immensely valued by Him, and is full of potential. God's design is for everyone to flourish - to grow well, make steady progress, thrive, and become all that God created them to be (John 10:10, Jeremiah 29:11).

FH is committed to both a preventative and reactive approach to creating a safe and positive environment for the beneficiaries in the communities that we work with. FH is also committed to creating a safe and positive environment for all staff, partners, representatives, volunteers, and protection forces who are a part of FH.

As a Team Leader, you have an important role to play in helping Food for the Hungry create a safe environment.

To create a safe environment proper compliance with the [Protection Policy](#) is critical. It is important to note that abuse and exploitation can happen in very subtle ways. This policy is intended to help all people associated with FH become more aware of ways that it can happen, so it can be avoided.

The policy stems from [FH's commitment to Biblical values](#) and will ensure the promotion of human rights, specifically protection from unintentional harm as well as deliberate abuse within FH and its partners.

After reading the Protection Policy, every traveler will be asked to adhere to the following:

- I have read, understood, and agree to adhere to the FH Protection Policy, which addresses sexual exploitation and abuse and child abuse.
- I will follow the procedures detailed in the FH Protection Policy.
- I have never been accused of, arrested, or convicted of any offense involving sexual exploitation or abuse or child abuse, as those terms are defined in the Protection Policy.
- I understand that I must fully cooperate in the investigation of any violation of this policy, including if I am accused of misconduct.
- I agree that if I become aware of any suspicion or an allegation of a violation of this policy, I must report the matter as described in the Protection Policy.

If you have questions about the Protection Policy, please contact an FH staff member.

Please join Food for the Hungry staff in preventing and responding to abuse. To read the Protection Policy and Preamble (Biblical Explanation), visit:

<http://fhteams.wordpress.com/leaders/docs/>